

FIT Learning Pathways with Choose Tech

Welcome to the Classroom to Career Learning Pathways programme

If your students are interested in technology, or know nothing about technology, the FIT Learning Pathways programme will increase their awareness of tech roles and the pathways to a tech career including Tech Apprenticeships and skills training programs.

Programme Structure

Students will complete micro-credential modules that are aligned to various tech roles in Software Development, Cybersecurity, Computer Networking, Data Analytics, Advanced Manufacturing, Green Tech and transversal soft skills highly desired by tech employers.

There are three levels of learning for each of the tech roles – Bronze, Silver & Gold.

Learners will start at the Bronze Level with the aim of achieving a Bronze Award by completing the Core Technical modules and Support Knowledge modules for each role.

1. Software Development 2. Cybersecurity 3. Computer Networking 4. Data Analytics, 5. Advanced Manufacturing 6. Green Tech and 7. Transversal soft skills

For learners to gain the full benefit of the programme, we recommend completing all bronze level badges.

Once the bronze level is completed, the learner can progress on to the silver level and then gold level modules (please note there is currently no Gold Award, it is still in development).

Important Notes

- Bronze badges can be completed in any order
- Silver badges must be completed in sequential order within each pathway:
 Foundation → Activation → Resolution
- Gold badges represent the most challenging and will take longer to complete

To achieve a **Bronze Award**, you must achieve 250 points made up of a minimum of 50 points from the key learning categories (Worker, Maker, Entrepreneur, Citizen) and the additional 50 can be Gamer or across the learning categories.



Points breakdown per programme

Programme	Bronze Category	Worker	Maker	Entrepreneur	Citizen	Gamer
Software	Points	50	65	8	8	25
Development						
Computer	Points	26	0	0	48	0
Networking						
Data	Points	47	0	13	18	0
Analytics						
Cybersecurity	Points	0	0	0	71	0
Advanced	Points	8	38	8	8	0
Manufacturing						
Green Tech	Points	32	0	16	23	0
Core Skills	Points	52	0	18	13	0
TOTALS*		215	103	63	189	25

^{*}There will be duplication of some modules across the roles so please keep an eye on the points tally per Learning Category to ensure you are achieving the right points.

Silver Award

To achieve a **Silver Award**, you will need at least 400 points and to have completed 4 of the 5 categories. The Citizen category is mandatory in the Silver Award. You can choose which 3 out of the 4 remaining categories you want to do, or even do them all to qualify as a Silver Award Star

Foundation is worth 20 points, **Activation** is worth 25 points and **Resolution** is worth 30 points.

Modules to complete per sector

Software Development

This pathway combines practical coding skills, user experience design, and modern development concepts. It begins with fundamental programming concepts through Python and web development, progresses through interface design and AI concepts. The combination of technical and design-focused badges ensures developers can both code effectively and create user-friendly applications. The Silver pathway through Maker badges builds comprehensive technical skills, while the optional Worker pathway develops professional workplace capabilities.



Bronze Badges

Core Technical:

- Python Quiz (Gamer) https://idea.org.uk/badge/python
 Learn how to build a quiz in Python and understand coding basics 20 points
- CoderDojo Randomness (Worker) https://idea.org.uk/badge/random-coding
 Enhance game design by using the secret art of randomness and number generators 20
- Coding Solutions (Maker) https://idea.org.uk/badge/coding-solutions
 Learn how to analyse and fix errors in code through effective troubleshooting 10
- jQuery Coding (Maker) https://idea.org.uk/badge/jquery
 Learn to combine jQuery with HTML and CSS for enhanced web functionality 15
- Making Websites (Maker) https://idea.org.uk/badge/making-websites
 Create websites and blogs with easy-to-follow guidance 10
- Junior Web Designer (Maker) https://idea.org.uk/badge/web-developer Introduction to web development using Bootstrap framework 10
- Video Editing (Maker) https://idea.org.uk/badge/video-editing
 Learn digital content creation and video storytelling skills 10
- User Experience (Worker) https://idea.org.uk/badge/ux
 Discover best practices in web development from industry experts 10
- User Interfaces (Worker) https://idea.org.uk/badge/ui
 Design compelling online experiences with great interfaces* 10

Supporting Knowledge:

- Al Project Cycle (Maker) https://idea.org.uk/badge/ai-project-cycle
 Learn about the 6 stages of Al project development and problem-solving 10
- What is Al? (Worker) https://idea.org.uk/badge/what-is-ai
 Understand Al fundamentals and its applications in technology 10
- Digital Ethics (Citizen) https://idea.org.uk/badge/digital-ethics
 Understanding ethical considerations in software development 8
- BAFTA Game Concept (Gamer) https://idea.org.uk/badge/bafta-game-concept-ygd Learn game design principles and development concepts 5
- Innovation (Entrepreneur) https://idea.org.uk/badge/innovation
 Develop creative problem-solving skills for technology 8



Silver Badge Sequences

Primary Path (Required Sequential Order):

- 1. **Maker Foundation** https://idea.org.uk/badge/silver-maker-1 Introduction to graphics, colours, and design fundamentals 20
- Maker Activation https://idea.org.uk/badge/silver-maker-2
 Core coding syntax, 3D modeling, and Al skills 25
- 3. **Maker Resolution** https://idea.org.uk/badge/silver-maker-3
 Advanced coding with HTML and PHP, web development 30

Additional Recommended Path (Required Sequential Order):

- 1. **Worker Foundation** https://idea.org.uk/badge/silver-worker-1
 Digital workplace skills and communication 20
- 2. **Worker Activation** [https://idea.org.uk/badge/silver-worker-2 Planning, research, and problem-solving skills 25
- 3. **Worker Resolution** https://idea.org.uk/badge/silver-worker-3 Advanced workplace problem-solving and web design 30

Gold Badges

- Chatbots (Maker) https://idea.org.uk/badge/chatbots 30
- **Digital Ethics** (Citizen) https://idea.org.uk/badge/digital-ethics-gold 30

Computer Networking

Focuses on building essential networking and infrastructure management skills. Combines technical knowledge of cloud computing, system administration, and network architecture with cybersecurity awareness. The pathway emphasizes both technical competency and the crucial aspects of network maintenance and security.

Bronze Badges

Core Technical:

- What is the Cloud? (Citizen) https://idea.org.uk/badge/cloud Understand cloud computing and its practical applications 8
- SysAdmin (Worker) https://idea.org.uk/badge/sys-admin Master system administration and troubleshooting 10
- Internet & Web (Citizen) https://idea.org.uk/badge/internet-and-web Learn internet infrastructure and web technologies 12
- Projects (Worker) https://idea.org.uk/badge/projects Manage technical projects effectively 8



• Collaboration (Worker) - https://idea.org.uk/badge/collaboration Build team-based infrastructure management skills - 8

Supporting Knowledge:

- Safe Online (Citizen) https://idea.org.uk/badge/safe-online Network security fundamentals 10
- GDPR (Citizen) https://idea.org.uk/badge/gdpr Data protection and compliance 10
- Automation (Maker) https://idea.org.uk/badge/automation Network automation
 principles 20
- **Digital Ethics** (Citizen) https://idea.org.uk/badge/digital-ethics Understanding ethical considerations in networking 8 points
- Cyber Security (Citizen) https://idea.org.uk/badge/wirehive Master fundamental security concepts 8 points

Silver Badge Sequences

Primary Path (Required Sequential Order):

- 1. **Citizen Foundation** https://idea.org.uk/badge/silver-citizen-1 Digital infrastructure fundamentals 20
- 2. Citizen Activation https://idea.org.uk/badge/silver-citizen-2 Network security implementation 25
- 3. Citizen Resolution https://idea.org.uk/badge/silver-citizen-3 Advanced network management 30

Additional Recommended Path (Required Sequential Order):

- 1. **Worker Foundation** https://idea.org.uk/badge/silver-worker-1 *Professional networking skills* 20
- 2. Worker Activation https://idea.org.uk/badge/silver-worker-2 Technical project management 25
- 3. Worker Resolution https://idea.org.uk/badge/silver-worker-3 Complex infrastructure solutions 30



Data Analytics

Designed to develop comprehensive data analysis capabilities, from fundamental statistical concepts to advanced AI applications. Combines technical skills in data handling with critical thinking and analytical problem-solving. Emphasizes both technical proficiency and the ability to derive meaningful insights from data.

Bronze Badges

Core Technical:

- **Big Data** (Entrepreneur) https://idea.org.uk/badge/big-data Understanding big data concepts and applications 8
- Maths Tools for AI (Worker) https://idea.org.uk/badge/maths-tools-for-ai Mathematical foundations for data analysis 15
- **Problem Solving with AI** (Worker) https://idea.org.uk/badge/problem-solving-with-ai Al applications in data analysis 12
- Data Play (Citizen) https://idea.org.uk/badge/data-play Practical data investigation skills 10

Supporting Knowledge:

- Digital Research (Worker) https://idea.org.uk/badge/research Advanced research methodologies 20
- Problem Solving (Entrepreneur) https://idea.org.uk/badge/problem-solving Analytical thinking techniques 5
- Digital Ethics (Citizen) https://idea.org.uk/badge/digital-ethics Ethical data handling 8

Silver Badge Sequences

Primary Path (Required Sequential Order):

- 1. Worker Foundation https://idea.org.uk/badge/silver-worker-1 Data analysis foundations -20
- 2. Worker Activation https://idea.org.uk/badge/silver-worker-2 Advanced analytical techniques 25
- 3. Worker Resolution https://idea.org.uk/badge/silver-worker-3 Complex data projects- 30

Additional Recommended Path (Required Sequential Order):

1. Maker Foundation - https://idea.org.uk/badge/silver-maker-1 Technical visualisation skills - 20



- 2. Maker Activation https://idea.org.uk/badge/silver-maker-2 Data tools and applications 25
- 3. Maker Resolution https://idea.org.uk/badge/silver-maker-3 Advanced data solutions = 30

Gold Badges

- Al Inference (Worker) https://idea.org.uk/badge/ai-inference Advanced Al data analysis
 30
- Digital Ethics (Citizen) https://idea.org.uk/badge/digital-ethics-gold Advanced ethical data handling 35

Cybersecurity

This cybersecurity pathway develops skills from fundamental safety awareness to advanced threat detection. It emphasizes both technical security implementation and ethical considerations, preparing apprentices to protect digital assets and information systems.

Bronze Badges

Core Technical:

- Cyber Security (Citizen) https://idea.org.uk/badge/wirehive Security fundamentals and threat protection 8
- Cyber Spies (Citizen) https://idea.org.uk/badge/cyber-spies Practical security testing and ethical hacking 10
- Safe Online (Citizen) https://idea.org.uk/badge/safe-online Online safety and security best practices 10
- GDPR (Citizen) https://idea.org.uk/badge/gdpr Data protection and privacy requirements 10
- Data Play (Citizen) https://idea.org.uk/badge/data-play Security investigation techniques 10

Supporting Knowledge:

- E-Safety & Online Etiquette (Citizen) https://idea.org.uk/badge/esafety Digital safety and responsible behavior 10
- Social Media Ethics (Citizen) https://idea.org.uk/badge/ethics-safety-social-media
 Social platform security 8



Fake News (Citizen) - https://idea.org.uk/badge/fake-news Information verification skills

Silver Badge Sequences

Primary Path (Required Sequential Order):

- 1. Citizen Foundation https://idea.org.uk/badge/silver-citizen-1 Security fundamentals and responsibilities
- 2. Citizen Activation https://idea.org.uk/badge/silver-citizen-2 Advanced security implementation
- 3. Citizen Resolution https://idea.org.uk/badge/silver-citizen-3 Complex security solutions

Additional Recommended Path (Required Sequential Order):

- Worker Foundation https://idea.org.uk/badge/silver-worker-1 Professional security practices
- 2. Worker Activation https://idea.org.uk/badge/silver-worker-2 Security operations
- 3. Worker Resolution https://idea.org.uk/badge/silver-worker-3 Advanced threat management

Gold Badges

- Fake News Detector (Citizen) https://idea.org.uk/badge/fake-news-detector Advanced threat detection and analysis
- Digital Ethics (Citizen) https://idea.org.uk/badge/digital-ethics-gold Advanced security ethics

Advanced Manufacturing

Focuses on modern manufacturing technologies including robotics, automation, virtual/augmented reality, and AI applications in manufacturing. This pathway combines practical technical skills with innovative thinking, preparing apprentices for Industry 4.0 environments. Emphasis is placed on both technological competency and understanding of smart manufacturing principles.

Bronze Badges

Core Technical:

Virtual Reality (Maker) - https://idea.org.uk/badge/virtual-reality VR/AR technologies and implementation 8



- Automation (Maker) https://idea.org.uk/badge/automation Industrial automation principles 20
- Al Project Cycle (Maker) https://idea.org.uk/badge/ai-project-cycle Al in manufacturing applications 10

Supporting Knowledge:

- Innovation (Entrepreneur) https://idea.org.uk/badge/innovation Manufacturing innovation principles 8
- Projects (Worker) https://idea.org.uk/badge/projects Project management for manufacturing 8
- Digital Ethics (Citizen) https://idea.org.uk/badge/digital-ethics Ethical considerations in automation 8

Silver Badge Sequences

Primary Path (Required Sequential Order):

- 1. Maker Foundation https://idea.org.uk/badge/silver-maker-1 Technical manufacturing foundations
- 2. Maker Activation https://idea.org.uk/badge/silver-maker-2 Advanced manufacturing technologies
- 3. Maker Resolution https://idea.org.uk/badge/silver-maker-3 Complex manufacturing solutions

Additional Recommended Path (Required Sequential Order):

- 1. Worker Foundation https://idea.org.uk/badge/silver-worker-1 Professional manufacturing skills
- 2. Worker Activation https://idea.org.uk/badge/silver-worker-2 Operations management
- 3. Worker Resolution https://idea.org.uk/badge/silver-worker-3 Advanced manufacturing operations

Gold Badges

- Computer Vision (Maker) https://idea.org.uk/badge/computer-vision Advanced machine vision systems
- Robotics (Maker) https://idea.org.uk/badge/robotics Advanced robotics applications



Green Tech

This pathway focuses on technology applications for sustainability and circular economy principles. It combines environmental awareness with practical tech solutions for sustainability challenges. Apprentices develop skills in implementing and managing green technologies while understanding their environmental impact and benefits.

Bronze Badges

Core Technical:

- Farm Tech (Citizen) https://idea.org.uk/badge/farm-tech Sustainable agriculture technology applications 5
- Global Goals (Citizen) https://idea.org.uk/badge/GlobalGoals UN SDGs and sustainability frameworks 10
- Innovation (Entrepreneur) https://idea.org.uk/badge/innovation Green innovation and sustainable solutions 8
- Automation (Maker) https://idea.org.uk/badge/automation Efficient systems and sustainable automation

Supporting Knowledge:

- Digital Ethics (Citizen) https://idea.org.uk/badge/digital-ethics Ethical considerations in green tech 8
- Problem Solving with AI (Worker) https://idea.org.uk/badge/problem-solving-with-ai AI solutions for sustainability 12
- Digital Research (Worker) https://idea.org.uk/badge/research Environmental data analysis 20
- Blockchain (Entrepreneur) https://idea.org.uk/badge/blockchain Blockchain technology for sustainable solutions 8

Silver Badge Sequences

Primary Path (Required Sequential Order):

- 1. Maker Foundation https://idea.org.uk/badge/silver-maker-1 Sustainable technology foundations 20
- 2. Maker Activation https://idea.org.uk/badge/silver-maker-2 Green technology implementation
- 3. Maker Resolution https://idea.org.uk/badge/silver-maker-3 Advanced sustainable solutions



Additional Recommended Path (Required Sequential Order):

- 1. Entrepreneur Foundation https://idea.org.uk/badge/silver-entrepreneur-1 Sustainable innovation principles
- 2. Entrepreneur Activation https://idea.org.uk/badge/silver-entrepreneur-2 Green business development
- 3. Entrepreneur Resolution https://idea.org.uk/badge/silver-entrepreneur-3 Sustainable enterprise solutions

Gold Badges

- Digital Ethics (Citizen) https://idea.org.uk/badge/digital-ethics-gold Advanced sustainability ethics
- Al Inference (Worker) https://idea.org.uk/badge/ai-inference Al applications in sustainability

Core Skills Modules

These essential skills modules are relevant to all careers within the tech sector and develop crucial workplace capabilities.

Communication & Collaboration

- Collaboration (Worker) https://idea.org.uk/badge/collaboration Team collaboration and communication 8
- Digital Portfolios (Worker) https://idea.org.uk/badge/digitalportfolios Professional presentation skills 8
- Working and Learning from Home (Worker) https://idea.org.uk/badge/working-and-learning-from-home Remote working effectiveness 5

Problem Solving & Critical Thinking

- Problem Solving (Entrepreneur) https://idea.org.uk/badge/problem-solving Analytical thinking and solution development 5
- Innovation (Entrepreneur) https://idea.org.uk/badge/innovation Creative problem-solving 8
- Growth Mindset (Entrepreneur) https://idea.org.uk/badge/growth-mindset Developing learning resilience 5
- Fake News (Citizen) https://idea.org.uk/badge/fake-news Information verification and critical analysis 5



Professional Development

- Digital Careers (Worker) https://idea.org.uk/badge/digital-careers Career planning and development 5
- Digital Pathways (Worker) https://idea.org.uk/badge/digital-pathways Professional progression planning 5
- Interviews (Worker) https://idea.org.uk/badge/interviews Interview preparation and skills 8

Adaptability & Personal Growth

- Brain Hack (Citizen) https://idea.org.uk/badge/brain-hack Learning optimization techniques 8
- Crisis Management (Worker) https://idea.org.uk/badge/crisis-management Adaptability and resilience 5
- Projects (Worker) https://idea.org.uk/badge/projects Project management fundamentals
 8

Recommended Silver Badge Sequence for Core Skills

- 1. Worker Foundation https://idea.org.uk/badge/silver-worker-1 Professional fundamentals 20
- 2. Worker Activation https://idea.org.uk/badge/silver-worker-2 Advanced workplace skills 30
- 3. Worker Resolution https://idea.org.uk/badge/silver-worker-3 Professional mastery 35