



Amazon Web Services

Job Title Software Development Apprentice (NFQ Level 6) - 24 months

Start Date: September 2022

How to apply

Applicants must make their application on [FIT.ie](https://fit.ie). It is imperative that applicants select the correct programme choice on the FIT application portal when completing the application and filling out their pertinent details. **Applicants should choose the Course Location “Dublin” and Course Preference “Amazon AWS – Software Development” dropdown.**

Elevator Pitch

Our Apprenticeships

Learn As You Earn – Life changing careers with Amazon Apprenticeships

A qualification and a career at the same time? That’s a bit like having your cake and eating it, right? But it really doesn’t have to be one or the other. Learning and earning within an apprenticeship means you get both – a qualification and a career.

Amazon offers a range of opportunities to suit candidates with different backgrounds, qualifications and career aspirations. That is why we believe it is the perfect place to learn new skills.

Our teams are crucial in ensuring that we continue to deliver and innovate for customers. We have big plans and want to continue to develop and retain the best talent.

Amazon apprenticeship schemes are aimed at people who have a passion for learning and want to start a career now – or possibly retrain in a new direction.

To be successful you will need to be committed to your own development and be prepared to make the most of the opportunities, practical experience and qualifications given to you.

A Day in the Life

As a Software Development Engineer at Amazon Web Services (AWS), you will work with cutting-edge technology, as you will help develop critical products for our customers, and offer excellent technical support. Developers at AWS work on real world problems on a global scale, own systems end-to-end, and help influence the direction of our technology that delights hundreds of millions of customers around the world. As a Software Development Engineer Apprentice, you will work with our software teams in one of our Dublin offices. You’ll gain a vast range of useful experiences and skills. You will work towards the following qualifications;

- Advanced Certificate in Computer Programming NFQ level 6
- ICT Associate Software Developer Apprenticeship

You will build your skills over a 24-month period, starting in September, which will help you develop personally and professionally. Your apprenticeship will be made up of;

- Classroom/virtual based training to cover knowledge,
- On-the-job training in your base office,
- Online learning,
- Mentoring from our experienced team members.

Alongside extensive development of your technical skills, you will also grow your abilities in crucial complementary areas like organization, prioritization, data and problem-solving techniques, teamwork, communication, and presentation skills.

You will work alongside the team supporting with day to day tasks learning how AWS works and delivers for its customers. As your knowledge and skills increase over the duration of the scheme you will have opportunities to be part of and lead projects, making a difference for customers. The on the job experience will help you build a portfolio of evidence towards your apprenticeship. You will be given dedicated time to focus on your studies to help you stay on track and work towards successfully completing your qualification(s). Once you have successfully completed you will be able to apply for relevant roles across the business.

The programme is presented in four semesters:

The first Semester is spent in full-time education through a FIT nominated provider. The following two semesters involve spending 2 days per week on college day-release and 3 days working with AWS teams. The final Semester will involve 4 days working with AWS teams and 1 college day-release per week. You will also attend internal workshops/ trainings to support you in developing AWS related skills and knowledge.

About the Hiring Team

Amazon is the perfect place to start your career in Software Development. Software Development Engineer Apprentices can work across a number of tech and non-tech teams in AWS working with program managers where they help deliver big or small projects successfully.

Key Job Responsibilities

As a working student your primary focus is to complete your studies by learning and developing your skills, knowledge and behaviors to work towards successful graduation. You will be set objectives and goals by your training provider and hiring team to support your studies.

By specializing in software development, you will learn to design, build and test high-quality software solutions. You will be aiming to apply engineering principles to all stages of the software development process, from requirements, analysis and design, development and data requirements.

Basic Qualifications

Candidates should be 18 years or over before the start date and have the right to live and work in Ireland.

For the apprenticeship program we prioritize applicants eligible to government funding for their apprenticeship and for this you (Applicants can find further information and the eligibility criteria on [FIT.ie](https://fit.ie)):

- Must be 18 years or older.
- Must have achieved a passing grade in 5 or more subjects (to include Maths and English) at Ordinary Level in the Leaving Certificate or O6/H7 in five or more subjects (to include Maths and English). For those who may not hold this certification, equivalence may be decided through the FIT Recognition of Prior Learning procedure.

Please note, you will be required to evidence your qualifications. If you have gained qualifications outside of the Ireland you will be required to evidence that they are equivalent.

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Placement location

- Applicants must live within a reasonable commuting distance to Dublin.

Recruitment process

Once you pass the eligibility screening and shortlisted by FIT.ie, your details will be shared with AWS.

AWS will send shortlisted candidates a link to complete an online application (providing your CV as well as answering questions about the above basic qualifications). We will then take you onto the video interview and online assessment.

As a last step, we will invite successful candidates to an assessment center where they will participate in a group exercise, execute a practical exercise and get a chance to present their profile, motivation and skills 1-on-1 during interviews or presentations.

Amazon is an equal opportunities employer. We believe passionately that employing a diverse workforce is central to our success. We make recruiting decisions based on your experience and skills. We value your passion to discover, invent, simplify and build.

Amazon and COVID19

Safety is our priority. We are interviewing virtually for this role (and wherever possible).

Read more about how we're responding to the crisis [here: https://blog.aboutamazon.com/company-news/amazons-actions-to-help-employees-communities-and-customers-affected-by-covid-19](https://blog.aboutamazon.com/company-news/amazons-actions-to-help-employees-communities-and-customers-affected-by-covid-19)

Applicants are advised that once they make their details available to FIT through the application process that these details will be shared with Amazon AWS during the shortlist process.