



## ICT Associate Network Engineer Apprenticeship Opportunity

**Job Title: Systems Engineer Apprentice**

**Start Date: March 2022 (interviews expected week commencing the 14/02/22)**

**Location: Dublin Ireland**

Our Cisco Apprenticeship is a great way to kick-start your career, gaining invaluable work experience whilst earning sought after industry qualifications. During the 2-year Cisco ICT Associate Network Engineer Apprenticeship, you will have the opportunity to work within our Sales organisation in an Apprenticeship that will develop you to become a customer-focused Technical Sales Engineer. You will be given the chance to gain experience in different sides of our business -technical and otherwise- and join multiple teams on a rotation; you will get to work directly with our cutting-edge technology and support our industry-leading experts. By the end of the programme, you will have both the knowledge and experience to begin a flourishing career in addition to holding an Advanced Certificate in Computer Networking, which is recognised at level 6 six on the Irish National Framework of Qualifications.

To apply, please ensure that you have completed your application for the ICT Associate Network Engineer Apprenticeship programme, which can be accessed on FIT's website [FIT.ie](https://fit.ie). In addition, you must also express your interest in this role by emailing [info@fit.ie](mailto:info@fit.ie), noting that you have completed your application but wish to also proceed in this specific Cisco recruitment campaign.

So, what is it like working for one of the world's leading technology companies?

### You'll...

- Be at the heart of it all; watching technology happen from the inside
- Design, test, and deploy our technology, understand the engineering behind it and learn to troubleshoot
- Analyse and unpick data and understand how telemetry is informing our business
- Manage projects that ensure we deliver for our customers, communicating with stakeholders and working towards deadlines
- Work in partnership with international brands to deliver solutions to their business problems
- Work towards becoming a technical sales professional serving as a Technology/Product/Solution consultant
- Learn how to collaborate with the Account Manager on the customer account plan(s), jointly ensuring customer success
- Provides active input and feedback on customer requirements through innovation tools
- Effectively leverages tools and resources to reduce / minimize repetitive tasks and workload

- Meet hundreds of Cisco employees from all over the world, expanding your professional network by building contacts, working with the best and learning from experts
- Give back to local communities through fundraising, volunteering, and raising awareness of meaningful causes
- Build the foundations of a career with opportunities for progression
- To top it all off you'll have a strong support system, including a network of current apprentices, mentors, managers, to guide and advise you.

### What You'll Do:

As an apprentice, you will get support and mentorship to understand how your passion and skills best fit within Cisco. Your Apprentice Manager/Workplace Mentor will help you to pursue rotations that play to your strengths and interests and support you in developing the necessary skills to be successful.

### Year 1

The first 6 months will be dedicated to your Apprenticeship Semester which will be spent in full-time education, which is facilitated in collaboration with an Education and Training Board and FIT. The following 6 months (your second Apprenticeship semester) will involve spending 2 days per week on college day-release and 3 days working with Cisco.

During this time - you will get to know Cisco; what we do and how we do it. You'll complete an induction bootcamp including a business orientation; giving you the foundation to build your exciting career with us. This will include:

- Rotations across our business units that will offer you exposure and entry-level responsibilities
- The creation of a portfolio of work that demonstrates the responsibilities of your current roles and the skills you are developing.

### Year 2

We'll help you to specialise, focusing on Technology & Sales opportunities helping you discover your ideal career with Cisco. The second year will include:

- Longer rotations across a department where you will take ownership of projects
- 2 x 6 month semesters whereby you will successfully complete your apprenticeship and qualifications
- The final Semester will involve 4 days working with Cisco and 1 college day-release per week.

### Entry requirements

- Applicant must hold a Leaving Certificate with a minimum of Grade O6/H7 or better in 5 subjects in the Leaving Certificate, including English or Irish and Mathematics
- Applicants must be 18 years or older
- You must be able to work from our Dublin office, although there will be some opportunity for remote, flexible working

- Your resume should demonstrate who you are and showcase your strengths so that we can bring your abilities to life at Cisco and help you find your ideal career path. In addition, highlight any relevant extracurricular activities or interests you have in the Technology industry.

#### Key Skills we Look for:

- A passion for technology, demonstratable either in your education, work experience or hobbies & interests
- Strong communication and interpersonal skills with ability to work on own initiative.

#### Recruitment Timelines

- A 30-minute Telephone Interview with FIT will be held week commencing 14/02/21)
- Cisco Information Evening – date to be confirmed
- One half-day Assessment Centre will be held – date to be confirmed
- Role to begin: March 2022.

#### *We Are Cisco*

*#WeAreCisco, where each person is unique, but we bring our talents to work as a team and make a difference. Here's how we do it.*

*We embrace digital, and help our customers implement change in their digital businesses. Some may think we're "old" (30 years strong!) and only about hardware, but we're also a software company. And a security company. An AI/Machine Learning company.*

*We even invented an intuitive network that adapts, predicts, learns and protects. No other company can do what we do – you can't put us in a box!*

*But "Digital Transformation" is an empty buzz phrase without a culture that allows for innovation, creativity, and yes, even failure (if you learn from it.)*

*Day to day, we focus on the give and take. We give our best, we give our egos a break and we give of ourselves (because giving back is built into our DNA.) We take accountability, we take bold steps, and we take difference to heart. Because without diversity of thought and a commitment to equality for all, there is no moving forward.*

*So, you have colorful hair? Don't care. Tattoos? Show off your ink. Like polka dots? That's cool.*